



CODA MIDWEST: EVENT CODE OF CONDUCT

CONFIDENTIALITY

Event participants are asked to respect the confidentiality of their fellow Coda participants. Anything said, at any time, in any gathering, remains within the group. You may share issues, topics, or points only in ways that maintain confidentiality and anonymity. This confidentiality request is timeless; therefore it extends beyond this immediate retreat.

EXPECTED BEHAVIOR

In our public behavior at any CODA Midwest event, we need to be tolerant of our diversity. We need to accept that another's behavior may be different from our own, while at the same time being sensitive to how our own behavior may be perceived by others. We need to remember that when we participate in any CODA Midwest sponsored activity we represent the entire coda community. We ask that our behavior be such that the participants will not feel "offended" or "put off." We trust the common sense of each individual and that their respect and duty of care towards each other will suffice. Events aim to be a safe haven for all who attend. It should be a safe place to express one's innermost feelings. We come from widely diverse backgrounds, as such our ways of expressing ourselves will be widely diverse. We ask that all codas be sensitive to the needs of others and tolerant of that very diversity.

While at a CODA Midwest event, you agree to:

- Respect the boundaries of other attendees.
- Respect the rules and policies of the host facility.
- Respect confidentiality requests by speakers and other attendees.
- Avoid aggressively pushing your own causes, services, or products.
- Look out for one another.

These behaviors are not acceptable at a CODA Midwest event:

- Invasion of privacy, including taking photos (or requesting selfies) of people you do not know.
- Being disruptive, drinking excessively, stalking, following or threatening anyone.
- Abuse of power (including abuses related to position, wealth, race or gender).
- Homophobia, racism or behavior that discriminates against a group or class of people.
- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact.
- Irresponsible posting of pictures, videos, and opinions of CODA Midwest events that violate this code of conduct.

SOCIAL MEDIA

We request that participants engage in responsible and respectful use of social media.

They should know to:

- Be clear that your opinions are your own, that you are a member of the coda community, but you represent yourself.
- Be respectful and maintain confidentiality of other members attending retreat. Ask first before you post.
- Use good judgement in sharing only public information. What happens at CODA Midwest stays with Codas.
- Be aware that what you post is permanent. Even deleted photos, posts, and comments can be traced and copied. Be careful what goes up.

VIOLATIONS

Violations will be considered on a case by case basis. CODA Midwest reserves the right to bar and/or remove any person who violates this Code of Conduct from attending a CODA Midwest event in its entirety, or in part, without refund.

PHOTOGRAPHY

In consideration of the goodwill, public service, and community aid provided by CODA Midwest, which participants support and have received benefit, it is understood that registrants grant permission to CODA Midwest to use their name, take and publish pictures, and videotapes of them which include their voice, for any legitimate organizational purpose.